



COMMITTEE FOR ETHICS, DIVERSITY, EQUITY AND INCLUSION (CEDEI)

IUPAC

INTERNATIONAL UNION OF PURE AND APPLIED CHEMISTRY

WHO ARE WE? COMMITTEE MEMBERS FOR 2022-2023

Chair: Mary GARSON (Australia)



Secretary: Supawan TANTAYANON (Thailand)

Mark CESA (USA)



Peter MAHAFFY (Canada)

Marvadeen SINGH-WILMOT (Jamaica)



(ABRIDGED) TERMS OF REFERENCE

- To provide independent advice to IUPAC on matters relating to ethics, diversity, equity and inclusion (EDEI);
- To make recommendations to IUPAC on matters relating to EDEI;
- To develop in-house policies on EDEI that are in accord with the IUPAC strategic plan;
- To provide confidential advice or act as a confidential point of contact for IUPAC members, staff and volunteers;

- To establish Working Groups as needed to carry out specific functions of the committee;
- **To make recommendations to the global chemistry community on matters relating to EDEI, and to encourage their adoption***



**Additional Term of Reference submitted to 52nd Council for approval*

POLICY DOCUMENTS

- Four policy documents previously approved by 108th Bureau, 2021:
 - Conflict of Interest Policy
 - Harassment Policy
 - Privacy Policy
 - Financial Document Retention Policy
- CEDEI has drafted a policy on Social Media and its use on IUPAC-related business by volunteers and staff;
- Guidelines containing further details of best practice for the chemistry community have been drafted for Bureau/Council approval;
- This is NOT a code of conduct;
- **IUPAC encourages individual chemical societies/organizations and their stakeholders to share these documents;**
- **Individual chemical societies are encouraged to prepare their own documentation.**

ACTIVITIES

PANEL DISCUSSION AT THE WORLD CHEMISTRY CONGRESS

- *Focus Session 27: Crafting an Ethical Framework for Global Chemistry*
- **Monday August 21 at 15:40, Europe 1&2**
- **Joint activity with the Royal Soc Chem**

DISTINGUISHED WOMEN IN CHEMISTRY/CHEMICAL ENGINEERING AWARDS 2023

Distinguished Women in Chemistry or Chemical Engineering

More information

(L to R top row):
Marinda Wu (USA)
Mikiko Sodeoka (Japan)
Gill Reid (UK)
Bin Liu (Singapore)
Chunying Chen (China)
Laura McConnell (USA)
(L to R bottom row)
Lidia Armelao (Italy)
Nguyen TK Thanh (UK)
Annette Beck-Sickinger (Germany)
Marcia Foster Mesko (Brazil)
Tatjana Parac-Vogt (Belgium)
Jyotirmayee Mohanty (India)

GUIDING PRINCIPLES PROJECT

Project proposal funded: (#2022-034-3060)
Guiding Principles for the Responsible Practise of Chemistry



Visual presentation of guiding principles: Major focus of CEDEI activity in 2024-2025

STANDING COMMITTEE FOR GENDER EQUITY IN SCIENCE

SCGES WEBINAR SERIES

Moving Ahead on Gender Equity: A Chemistry Perspective

OCT 2022

Date and Time: Wednesday, October 26th, 2022, 2:00 PM - 3:30 PM

Link to Register: [https://www.sccges.org/2022/10/26/](#)

Speakers: Marvadeen Singh-Wilmot, Peter Mahaffy, Supawan Tantayanon, Mary Garson

Agenda: Welcome to SCGES & Introduction by Mark Cesa; Laura McConell: "Building Global Research Networks: 'Steering the Role of Women in IUPAC'"; Marvadeen Singh-Wilmot: "From 'Me' to 'We': Empowering Global Chemistry"; Discussion moderated by Mark Cesa.

