INTERNATIONAL UNION OF PURE AND APPLIED CHEMISTRY

MINUTES OF 83rd MEETING OF EXECUTIVE COMMITTEE

HELD AT CONSEJO SUPERIOR DE INVESTIGACIONES CIENTIFICAS, MADRID

ON

SUNDAY, 7 SEPTEMBER 1975 AT 9.00

PRESENT:

Prof. Sir Harold Thompson - President, in the Chair

Prof. J. Bénard - Past-President

- Vice-President Dr. R.W. Cairns - Secretary General

Dr. W. Gallay

- Treasurer Prof. O. Horn

Mr. P.M. Arnold Prof. N.M. Emanuel Prof. G. Smets

IN ATTENDANCE:

- Chairman of Finance Committee (in part) Dr. J.W. Barrett

- Executive Secretary Dr. M. Williams

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INTRODUCTORY REMARKS AND FINALIZATION OF AGENDA

At the suggestion of the President, the following Agenda items were added to the listing in the file for the meeting:

- 6.5 Increasing Relationship with SCOR and Financial Implications
- 8.3 Application for Associated Organization Status from International Committee on the Science of Photography

Minute 19/75

MINUTES OF 82nd MEETING OF EXECUTIVE COMMITTEE

19.1/75 Amendments and Approval of Minutes

The Minutes of the 82nd Meeting of the Executive Committee were approved.

19.2/75 Matters Arising from Minutes

19.2.1/75 Revision of Statutes and Bylaws (Minute 2.2.3/75)

Sir Harold Thompson proposed to invite Sir David Martin to make a brief presentation of the revised Statutes and Bylaws to Council in Madrid. Council should be asked to accept the revision without amendment at this time or to defer it for reconsideration prior to the 1977 Conference. It was noted that the approval of two-thirds (108) of the total number of votes (161) assigned to the Adhering Organizations of the Union were needed to change the 1965 Statutes and Bylaws (Statute 13.3): about 140 delegates were expected to be present at Council.

Dr. Gallay referred briefly to the discussions of the Division Presidents in Madrid (Minute 2/75), and drew attention to their concern that a person who is President of a Division and who has served for 10 consecutive years as a Division Committee Member and Officer be allowed to extend his term by 2 more years. Sir Harold Thompson said that Council should be requested to permit the Bureau to exercise care over the next 2 years in implementation of the revised Statutes and Bylaws on a number of matters. There were no immediate difficulties at Madrid for Division Presidents in Office and the Statutes and Bylaws could be modified in 1977 if necessary.

19.2.2/75 Visas for Participation in IUPAC Meetings (Minute 2.2.4/75)

Sir Harold Thompson referred to various visa problems encountered since the previous meeting of the Executive Committee:Prof. O. Wichterle to the 25th IUPAC Congress in Jerusalem; Prof. A.S. Kertes to International Conference on Colloid and Surface Chemistry in Budapest; nonadmission of South African scientists to IUNS meeting in Tokyo, with its implications for the 26th IUPAC Congress in 1977. The Executive Committee reaffirmed the adherance of the Union to the principle of freedom for attendance of bona fide chemists and to the recently approved mechanism for withdrawal of sponsorship [Minute 14.1/74, page 11, 33rd Bureau (Brussels)]

19.2.3/75 COSPAR (Minute 7.2/75)

COSPAR had recently reiterated its invitation for IUPAC to participate in the Materials Science in Space project and the matter was to be discussed by the Bureau in Madrid. Sir Harold Thompson needed to be convinced that IUPAC could make a suitable contribution, particularly bearing in mind the financial implications of its participation.

19.2.4/75 Reorganization of Interdivisional Committee on Nomenclature and Symbols (Minute 12.1/75)

Sir Harold Thompson drew attention to his circular memorandum of 75.06.04 and reported on his subsequent meeting in London with Prof. M.L. McGlashan. Good progress had apparently been made in Madrid by IDCNS in defining terms of reference and membership for its future operation. These would be presented to the Bureau on 8 September, and the Executive Committee agreed to await the proposals.

19.2.5/75 PROGRAMME FOR 26th IUPAC CONGRESS (Mimute 14/75)

The President said Prof. S. Shibata would report to the Bureau and Council in Madrid regarding his letter of concern that the overall scope of the Congress might become too extensive.

Minute 20/75

MINUTES OF MEETING OF FINANCE COMMITTEE (75.02.17-18)

The Minutes of the Finance Committee meeting held in Zürich were recorded as having been received officially by the Executive Committee. The Finance Committee recommended that any member country not paying its annual subscription before 31 December should have to pay a 10% surcharge (Minute 4/75). Mr. Arnold pointed out that a surcharge would not overcome the difficulties of some National Adhering Organizations in obtaining their subscriptions from governmental sources, especially when foreign currency was involved. Having noted that Council was already being asked in Madrid to increase the pressure to clear outstanding subscriptions (revised Statute 9.2), the Executive Committee decided not to support the introduction of a surcharge at this time.

On the assumption that Council in Madrid would approve the request from USSR to change to Category A2 membership of the Union, Prof. Emanuel asked the Secretariat to write formally to USSR Academy of Sciences for the additional \$11,500 in respect of 1975. Sir Harold Thompson and the Executive Committee accepted the recommendation of the Finance Committee (Minute 23/75) that Prof. J. Mathieu (France), Dr. W. Graulich (Federal Republic of Germany), and Dr. B.W. Rossiter (USA) be appointed to fill vacancies on the Finance Committee.

Minute 21/75

ITEMS FROM AGENDAS OF 34th BUREAU AND 28th COUNCIL MEETINGS REQUIRING DISCUSSION, RESOLUTION, OR RECOMMENDATION BY EXECUTIVE COMMITTEE

Bureau Item 2.2.1: Collaboration with ISO: Proposals of Analytical Chemistry Division

The Executive Secretary said that he understood the Analytical Chemistry Division Committee would be discussing the matter that day, and presumably Prof. N. Tanaka would report to the Bureau on 8 September.

Bureau Item 2.2.2: Membership of Commission on Polymer Characterization and Properties

Prof. Smets advised that Prof. H. Benoît would make recommendations to the Bureau on 8 September.

Bureau Item 4.1: Nominations for Officers and Bureau Members

Sir Harold Thompson reported that the nomination of Prof. O. Glemser for the Office of Vice-President had been withdrawn. Also, but after the statutory deadline for receipt of nominations, the Swiss National Adhering Organization had proposed Dr. O. Isler for reelection to the Bureau for a further period of 4 years.

The Executive Committee decided:

- (i) to recommend to the Bureau that there should be 12 Elected Members to the Bureau for the period 1975-7 (Statute 7.2);
- (ii) to make no recommendations to the Bureau regarding additional nominations as Elected Members to the Bureau (Bylaw 2.222);
- (iii) to recommend to the Bureau that nominated Candidates for the Bureau, including Dr. Isler, should leave the Bureau meeting on 8 September during the discussions on elections.

Bureau Item 4.2: Applications for Associated Organization Status and Review of Present Members

The President said that, in general, he was well satisfied with the short statements of current activities received from existing Associated Organizations.

Bureau Item 4.3: Proposals for New Bodies and Dissolution of Existing Bodies

The Executive Committee agreed to recommend the Bureau to support the proposal to Council from Federal Republic of Germany and from Switzerland to dissolve the Committee on Statutes and Bylaws. Although Sir Harold Thompson had no information yet regarding dissolution of any Sections or Commissions, he expressed some personal doubts about the functioning of the Section on Medicinal Chemistry and especially of the Section on Air Quality.

Bureau Item 4.4: Tentative Budgets for 1976 and 1977 (Dr. J.W. Barrett present)

Prof. Horn reported that IUPAC securities totalled \$561,890 and there was cash in hand of \$69,996 (as of 75.08.07). Payments in respect of the Madrid Conference had already reached \$181,622 (as of 75.08.15) and he expected the final expenditure to be about \$200,000 (cf. budget of \$175,500). Taking into account some \$2,000 of unbudgetted support for Conference from Spanish chemical industry, the anticipated deficit for 1975 was increased from \$14,000 (as of 75.02.18) to \$36,500. If \$26,000 was transferred from reserves to cover unspent Divisional Contingency Funds from 1974, the deficit would be reduced to \$10,500. However, there were outstanding national subscriptions for 1975 of \$21,000.

Prof. Horn said that the preliminary budget for 1976 (as of 75.02.18) had been revised and separated into a General Purposes Budget and a Publications Budget. The concern of the President to increase substantially the money made available for the scientific programmes of the Union, had been met by raising the general contingency fund from \$5,000 to \$30,000 to cover new and extended activities. Although there was a deficit of \$9,500 on the Publications Budget, there was an excess of income over expenditure of \$19,500 on the General Purposes Budget (as of 75.09.06). The general financial forecast for 1977-8 indicated a large deficit for that biennium. Sir Harold Thompson felt that it might be necessary to spend more than the \$10,000 budgetted for contributions to Symposia in 1976.

Bearing in mind variable interest rates, Dr. Barrett made the following forecast regarding the reserves of the Union:

1973 - \$349,000

1974 - \$446,000

1975 - \$409,000 (anticipated)

1976 - \$403,000

1977 - \$327,000

He said that, rather than move towards a separation of Company Associate Subscriptions from National Adhering Organization subscriptions, the Finance Committee would be recommending the Executive Committee to take all possible steps over the next biennium to urge each member country to move voluntarily into the category equivalent to its chemical turnover. Concerning the unexpectedly high surplus of \$97,000 for 1974, Dr. Barrett advised the President that the reasons had already been evaluated by the Finance Committee (Minute 4/75, Zürich).

Trans World Conference Organisers had estimated a saving to IUPAC of \$69,616 (as of 75.08.21) by the use of organized travel arrangements to Madrid. However, Sir Harold Thompson expressed personal doubts as to the wisdom of using TWCO in future and referred to difficulties encountered by the Secretariat in working with Mr. R. Ratcliffe. The Executive Committee agreed to consider the extent of any further collaboration with TWCO, and the question of making organized travel arrangements mandatory for all future meetings of IUPAC bodies, when the full financial facts were available for the Madrid Conference.

Bureau Item 4.5: Proposals Formally Received from National Bodies

Regarding the proposal from Federal Republic of Germany to abolish the Office of Secretary General of IUPAC, a majority of the Executive Committee was in favour of retention of the Office. The President noted that revised Statute 4.2 would allow Council to decide as to the future period of Office of the Treasurer. If the Chemical Research Applied to World Needs (CHEMRAWN) proposal of USA was favourably received by Council on 9 September, Sir Harold Thompson was willing to convene a small ad hoc meeting the next day to consider what actions might be taken by the Union.

Bureau Item 4.6: Location of 29th Conference (1977)

In addition to the earlier invitation from Israel, a formal invitation had recently been received from Poland. Sir Harold Thompson referred to his personal efforts regarding Switzerland and Sweden, neither of which had resulted in anything definite as yet. Freedom of attendance for all bona fide chemists was essential, otherwise the two main criteria in the opinion of Dr. Gallay were rotation among the member countries and cost.

Bureau Item 5: Report of Ad Hoc Committee on Nuclear and Radiochemistry

Dr. Gallay said that the Inorganic Chemistry Division Committee had found the report of Prof. S. Amiel unsatisfactory, and Prof. V. Gutmann would advise the Bureau against the immediate establishment of a Commission on Nuclear and Radiochemistry.

Bureau Item 9: Interunion Commission on Biothermodynamics

Dr. Gallay would speak to the Bureau about the latest developments.

Bureau Item 10: Proposed Division of Health and Environmental Chemistry

Sir Harold Thompson noted the conclusion of the Division Presidents at

Madrid (Minute 2/75, page 2), that there should be no immediate implementation of the proposal to form a new Division. The maximum commitment he expected at Conference was to form an ad hoc Committee to consider the proposal in detail and its various implications.

Bureau Item 13: Involvement of Younger Chemists in IUPAC Activities

The President reemphasized the reasons for the envisaged scheme, because Federal Republic of Germany had apparently misunderstood the proposal. He hoped that, by making a number of prominent younger chemists from various countries aware of the work done particularly at Commission meetings, a nucleus of possible future members would be slowly created. The CIBA Foundation had recently offered further financial support for the scheme and could propose the names of suitable younger chemists, but Sir Harold Thompson thought that they would have to be checked by TUPAC. An ad hoc Committee from the Royal Society had now met and elaborated a mechanism on how and when to approach industry in particular and also academics for the nomination of candidates in UK. Sir Harold Thompson looked forward to similar initiatives in other member countries. The Executive Committee agreed that candidates should be at least 30 years old and with a proven record of activity and expertise.

Bureau Item 14.2: Trivial Names

Sir Harold Thompson proposed to invite Dr. H. Egan to address the Bureau on this matter.

Bureau Item 15; Names for Elements 104 and 105, and for 106 Onwards

Little apparent progress had so far been achieved through correspondence within the neutral group of experts, although a meeting of some representatives from USA and USSR was scheduled for USSR this month. In order to expedite progress, the Executive Committee would recommend the Bureau to ask Prof. J. Lewis to convene a meeting of the neutral group, the expenses of the three independent members to be met by IUPAC and those of the three representatives from each of USA and USSR to be met by those countries. If that meeting did not make definite recommendations for the names of elements 104 and 105, then IUPAC might have to act independently and present its own recommendations.

Bureau Item 16.1: Contract Work with CEE

The President reported briefly on the outcome of his visit to Brussels (75.06.06) with Prof. R. Truhaut for consultations with the CEE authorities. He was now convinced that the difficulties which had arisen in the collaborative work on analytical methods in relation to foodstuffs, were the fault of CEE. It was expected that:

(i) IUPAC would receive payment for the 5 methods still under study from 1974;

(ii) there would be a contract with CEE in 1976;

(iii) there would be a discussion later as to further contracts.

Bureau Item 16.4: IUPAC-IUB Commission on Biochemical Nomenclature (CEN)

Officers of the Macromolecular Division and its Nomenclature Commission had expressed a wish for CBN to continue as a joint Commission of the two Unions, rather than allowing IUB to assume full responsibility for biochemical nomenclature. The views of the Organic Chemistry Division would be made known to the Bureau on 8 September.

Bureau Item 16.5: Membership of China

No reply had yet been received by Sir Harold Thompson in response to his letter of 75.01.01, inviting the Scientific and Technical Association of the

People's Republic of China (Peking) to apply to join IUPAC. Most of the ICSU Unions were still against the expulsion of Republic of China (Taiwan) from their memberships, in spite of pressures from UN-agencies such as UNESCO and WHO. The Executive Committee reaffirmed its stand against such political pressures. It seemed that the People's Republic of China was only just beginning to realize there was a difference between governmental and nongovernmental organizations.

Bureau Item 16.6: COSPAR

Dr. Gallay drew attention to his correspondence with the Secretary General of IUB, who had suggested that it might prove advantageous for there to be a joint representative of the two Unions to COSPAR. The Executive Committee remained unconvinced that IUPAC participation in COSPAR was warranted but, if it eventually proved necessary, then IUPAC should be represented on its own.

Bureau Item 17.1: Ex-Officio Member on Bureau

Sir Harold Thompson thought that it was premature at this time to appoint an Ex-Officio Member to the Bureau from the Company Associates.

Bureau Item 17.4: Representatives of Company Associates as Associate Members on Division Committees

The Executive Secretary reported that the Division Presidents in Madrid (Minute 2/75, page 3) had felt it was best to extend the principle of Coopted Members to Division Committees, as already operated by the Organic Chemistry and Macromolecular Divisions. Associate Membership should continue to be restricted to Commissions.

Bureau Item 18.1: Official Publisher to IUPAC

The President had served Butterworths with notice of termination of the present publishing contract at the end of 1975, and he had accepted the recommendation of the Committee on Publications (75.05.15) that Pergamon Press be appointed as official publisher to the Union from the beginning of 1976. Sir Harold Thompson and Dr. Cairns elaborated on the various negotiations which had taken place both prior to and during the Madrid Conference, resulting in a form of contract agreeable to Pergamon Press and IUPAC. The Executive Committee agreed that an attempt should be made to prepare two good typed copies of the contract for signature by the President and Treasurer in Madrid. Sir Harold Thompson was requested to express urgently to Mr. I.R. Maxwell the strong dissatisfaction of IUPAC with the Pergamon procedure of having invoiced all countries for 1976 with the exception of the sterling area and some "poor" countries, at the US-\$ rate of subscription to Pure and Applied Chemistry.

Bureau Item 18.3: Thermodynamic Tables Project: Review of Royalties

Starting with the sales in 1972 and for a trial period of 3 years, 75% of the royalties received by IUPAC on publications arising from the Thermodynamic Tables Project had been paid directly to the Project Centre [Minute 18.2/74, LXXX Executive Committee (London)]. In view of the strong support expressed by Company Associates for continuation of the Tables, the Executive Committee would recommend the Bureau to extend the royalty arrangement for 2 more years. It should then be more clear if industry was actually purchasing the Tables and even providing financial support to the Project Centre. Mr. Arnold suggested that the Company Associates should be asked to help ensure that the Project Centre did collect all of the information from industry which existed in this field.

Bureau Item 19.4: Symposium on Techniques for Information Retrieval in Chemistry

Sir Harold Thompson reported that arrangements had been made to hold the

Symposium at the Royal Society in London on 9-10 November 1976. A preliminary list of main speakers had been drawn up and online displays of information retrieval would be featured. Organization would be in the hands of the UK Chemical Society, with a registration fee of £15 - 20 (with lunch). A budget had not yet been submitted to IUPAC, but the President would be seeking a financial subvention from the Bureau on 8 September.

Bureau Item 20.1: Report of Interdivisional Committee on Machine Documentation

The report of Prof. J.E. Dubois had arrived in the hands of the Executive Secretary only on the evening of 6 September. The Executive Committee agreed that this was too late for proper consideration by the Bureau in Madrid, and it might have to be deferred for evaluation at a later date.

Council Item 9: Dues Structure and Fixing Annual Dues for 1976 and 1977

Council would be requested to change the membership of Arab Republic of Egypt from Category C to B1. Even if the change was approved on 9 September, the increase in voting power from 2 to 4 would only become operative after the Council meeting on 11 September [see Minute 455, LXV Executive Committee (Cortina d'Ampezzo)].

Minute 22/75
TERMS OF REFERENCE OF STANDING COMMITTEES

22.1/75 IUPAC-IUB Commission on Biochemical Nomenclature (CBN)

Action on the suggestions with regard to appointment of the Chairman and Secretary [Minute 2.2.2/75 (i), 82nd Executive Committee (Moscow)] had been deferred pending a decision by the Bureau in Madrid on the future of CEN.

22.2/75 Committee on Publications

Sir Harold Thompson had now realized that the appointment of Dr. K. Bláha to the Committee on Publications [Minute 17.1/74, 33rd Bureau (Brussels)] contravened the Standing Orders of the Executive Committee (Comptes Rendus XXVII - Part A, page 116). The Executive Committee approved his suggestion to change the wording to read "composed of a Chairman, at least three and not more than six other Members, and the Scientific Editor". Also, it was agreed that:

- (i) should Prof. G. Ourisson become the next Secretary General of the Union following the Council meeting in Madrid, he would be invited to continue as Chairman of the Committee on Publications for a further year while Pergamon Press assumed the publishing responsibilities of TUPAC;
- (ii) the Committee on Publications should be left to make a recommendation for replacement of Prof. B.C.L. Weedon, who was resigning as Scientific Editor of the Union from the end of 1975.

22.3/75 Coordinating Committee for Analytical Methods for CEE and IARC (CCAM)

No suggestions had yet been received from CCAM regarding its new composition as approved at the previous meeting of the Executive Committee [Minute 2.2.2/75 (ii)]. Dr. H. Egan had proposed (75.05.10) that the terms of reference of the Coordinating Committee should be extended to cover, in addition to CEE and IARC, scientific liaison between IUPAC and FAO, WHO, other Scientific Unions. The Executive Secretary pointed out that limitations had purposely been imposed on the terms of reference [Minute 86, XXVI Bureau (Vienna)]. Dr. Gallay spoke in favour of Dr. Egan's proposal, indicating that a wider Coordinating Committee could negotiate contracts on behalf of

the Union. However, Sir Harold Thompson was doubtful of the need for wider terms of reference, and he emphasized that the Executive Committee must remain the final arbiter for all IUPAC contracts.

Minute 23/75

FINANCIAL MATTERS

23.1/75 Proposals for Subsistence Allowances in Various Countries [Minute 4.4/75, 82nd Executive Committee (Moscow)]

Prof. Horn presented data on subsistence allowances for various countries as permitted by ICSU (as of 74.09.18) and by the tax authorities in Federal Republic of Germany. His preliminary breakdown, using the ICSU rates, into groups of countries (above \$40, \$36-40, \$30-35, below \$30 per day) was judged not to be a firm enough basis to recommend to the Bureau for adoption by IUPAC. The Treasurer was requested to give further consideration to the matter and to report back to the Executive Committee early in 1976.

The Executive Committee decided to raise the per diem allowance for all meetings to \$33 from the end of the Madrid Conference, and to review the matter at its meeting early in 1976.

23.2/75 Level of Payments by Executive Secretary [Appendix D to Minutes, page 2 - 5(a), LXXIII Executive Committee (Paris)]

The Executive Committee reviewed the level of payment which could be made on any item by either the Treasurer or Executive Secretary on his own judgement. It was agreed to increase the sum to \$450 (£200). Above that level the endorsement of another Officer of the Union was needed for the Treasurer, and of the Treasurer for the Executive Secretary.

23.3/75 IUPAC Subvention to ICSU Committee on Teaching of Science

Individual Unions, such as IUPAC, whose representatives served on the ICSU Committee on Teaching of Science, had been invited to contribute \$300 (instead of \$200 as present) annually towards the expenses of the Committee. Some doubts were expressed about the effectiveness of the ICSU Committee and the Executive Committee decided to retain the IUPAC contribution at \$200 per year.

23.4/75 Increasing Relationship with WHO and Financial Implications

There had been extensive correspondence over the past year or so regarding collaboration between IUPAC and WHO, especially in relation to expertise which the Clinical Chemistry Section could offer to WHO. This had culminated in an invitation for the Union to participate in a WHO Task Group on Environmental Health Criteria for Lead (Geneva: 75.04.23 - 75.05.5). Prof. R. Bourdon of the Commission on Toxicology in Clinical Chemistry had represented IUPAC in Geneva, but no funds were available to the Clinical Chemistry Section to meet his travel and subsistence expenses. The Executive Secretary was asked to ascertain the extent of these expenses and, in principle, Prof. Bourdon should be reimbursed up to \$150 from the general funds of the Union.

An invitation was considered for IUPAC to send a further expert to collaborate in the WHO environmental health criteria programme (on manganese - Geneva: 75.09.22-26). The Executive Secretary was asked to approach WHO about the possibility of contracting IUPAC to provide advice for the WHO programme.

23.5/75 Increasing Relationship with SCOR and Financial Implications

The ICSU Scientific Committee on Oceanic Research (SCOR) had expressed interest in the initiative of the Commission on Physiochemical Measurements and Standards regarding establishment of a cooperative programme on determination of the density of water. In view of this activity and the growing importance of marine chemistry, it had been suggested that IUPAC should nominate a representative to SCOR. The Executive Committee agreed to await a report of SCOR Working Group 10 (joint panel on oceanographic tables and standards) to see what was involved.

Minute 24

RATIFICATION OF RESOLUTIONS OF ICSU GENERAL ASSEMBLIES

At the forthcoming meeting of the ICSU General Committee (Schloss Laxenburg: 75.09.19-20), the question of the extent to which the Unions were obligated by resolutions of ICSU General Assemblies was to be discussed. Sir Harold Thompson was asked to reassure ICSU that IUPAC supported in full the ICSU resolutions on nonpolitical character, free circulation, etc.

Minute 25

ANY OTHER BUSINESS

25.1/75 Application for Associated Organization Status from International Organization for Crystal Growth (IOCG)

IUPAC had only recently been notified that the Council of IOCG in March 1974 had requested its Executive Committee to seek Associated Organization status on an equal basis with IUG, IUPAC, and IUPAP. The Bureau would be asked to recommend to Council at Madrid that the application from IOCG should be accepted.

25.2/75 Journals and Books for Developing Countries [Minute 7.3/75, 82nd Executive Committee (Moscow)]

A progress report on the initiative taken by IUPAP in collecting journals and books for developing countries, was noted. However, it was decided that IUPAC should not undertake any similar activity.

25.3/75 Application for Associated Organization Status from International Committee on the Science of Photography (ICSP)

Following corresponence over the past year regarding affiliation of ICSP to IUPAC, its Secretary, Prof. H. Pietsch, had met with Sir Harold Thompson during the TUPAC Conference at Madrid. On the basis of his recommendation, the Executive Committee would request the Bureau to ask Council at Madrid to accept the application of ICSP for Associated Organization status of the Union.

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Date: Na. 22, 1976