

Improving HSE culture in China

HSE culture, as an organization culture, it is not only safety, but also occupational health and environment are given priority when people think and act. HSE culture development and improving are like to climb a revolution ladder, which from bottom to top are divided into Fundamental level /reactive level ,Awareness / dependence, Skills / independence, Excellence / inter-dependent, World Class etc 5 steps.

Each step or phase has its distinct characteristic and need to progress on the one before. Many enterprises with the philosophy of excellence or world class HSE culture from developed country invested or set up business unit in china and would like to set up excellence or world class HSE culture in China. Many of them always thought they would be success to set up an excellence HSE culture in china if the highest EHS level of management were followed up strictly, unfortunately, they couldn't achieve their original expectation.

The majority HSE culture of china are very different with developed country, and also as in different business and different area in China even china business units would like to accept and learn the excellence HSE culture currently.

A good organization HSE culture is the embodiment of effective programs, decision making and accountability at all levels. You need to know your HSE culture class, and you need to local safety philosophy of management and staff and its culture distinct characteristic when you hope to set up excellence HSE culture in China.

Only knowing your current HSE culture, localizing your HSE management measures and programs with the HSE culture phase characteristic, the success to set up world class HSE culture will be got in the future.

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